

Akčný Plán / Action Plan

**Audit úrovne internacionalizácie a implementácia projektov
internationalizácie vysokých škôl a verejných výskumných inštitúcií
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**Audit of the level of internationalisation and implementation of
internationalisation projects of higher education institutions and
research institutions**

Trnavská univerzita v Trnave/Trnava University in Trnava

KOMPONENT 10: Lákание a udržanie talentov; Investícia 4: Podpora internacionalizácie v akademickom prostredí; 10I04-20-V01;

COMPONENT 10: Attracting and retaining talent; Investment 4: Promoting internationalisation in the academic environment; 10I04-20-V01;

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GUIDELINES

Time horizon

The Action Plan should be connected to the Evaluation Report delivered by the expert panel, and address some of the key recommendations enclosed therein. A distinction should be made between:

- **short-term objectives and related activities**, to be achieved and implemented **within the project period** (until October 2025), and to be directly supported by the **funding** that will be received by the university under the Slovak Internationalisation Audits project,
- **mid-term objectives and related activities** to be achieved in a **1-3 years'** time horizon, and,
- **long-term objectives and related activities** to be achieved in **3+ years**.

Connection to internationalisation goals

When outlining the specific objectives and activities, please think of how they are connected to your internationalisation and/or university strategy, and its overarching goals.

Responsible department/person

Please try to be as concrete as possible in the planning of specific activities. Assigning a specific unit/faculty/department/academic and/or administrative staff member with overall responsibility for the implementation of the specific activities is strongly advised. So is a comprehensive approach, connecting different offices/units/departments that need to cooperate to achieve the related objective.

Concrete steps

List the incremental steps to be done in order to deliver all specific Activities and achieve the connected Objective.

Date due

Date when an activity is planned to be achieved.

Date of completion

To be filled in after the actual completion of the activity.

INTRODUCTION

Internationalization is a cornerstone of academic excellence and cultural enrichment in higher education. At Trnava University in Trnava, fostering an internationally - oriented environment is critical to aligning with global academic standards, enhancing the student and staff experience, and cultivating impactful research collaborations. This Action Plan provides a structured approach to advancing the internationalization agenda of Trnava University in Trnava, ensuring its sustainable integration into the institutional mission and respecting the recommendations in the Evaluation Report delivered by the expert panel. The vision is to establish Trnava University in Trnava as a globally recognized institution that attracts diverse talent, fosters cross-border partnerships, and prepares graduates for a globally interconnected world.

The Action Plan follows the recommended structure and is divided into short-term objectives and related activities, to be achieved and implemented within the project period (until October 2025), and to be directly supported by the funding that will be received by the university under the Slovak Internationalisation Audits project, then the mid-term objectives and related activities to be achieved in a 1-3 years' time horizon, and, long-term objectives and related activities to be achieved in 3+ years. All goals and activities are related to the Strategy of Internationalisation of Trnava University for years 2020-2026, although the Action Plan also suggests development of new university internationalisation strategy for years 2025 - 2030 with respect to recommendations in the Evaluation Report.

This Action Plan aims to position Trnava University as a hub of academic innovation and cross-cultural dialogue, contributing to its sustainable growth and global impact. The main objectives are:

Short-term objectives

1. *Enhance the internationalisation structures and existing processes*
2. *Develop new internationalisation strategy 2025-2030*
3. *Develop IT infrastructure and improve the library's equipment with English textbooks to support international teaching and learning in innovative formats (hybrid, online, blended etc.)*
4. *Elaborate a new marketing strategy*
5. *Improve language and intercultural competencies of academic and administrative capacities at the central and faculty level.*
6. *Support the international research and education projects*

Mid-term objectives

7. *Strengthen partnerships with Slovak and International universities to promote education in Slovakia and Trnava*
8. *Enhance the support services for international students, academic staff and visitors*

Long-term objectives

9. *Develop Joint programmes and English (or other foreign language) taught programmes*
10. *Cultivate a university culture with global mindset*

SHORT-TERM OBJECTIVES AND SUPPORTING ACTIVITIES

(within the project period)

OBJECTIVE 1	
<i>Enhance the internationalisation structures and existing processes</i>	
ACTIVITY 1.1	<i>Expand the central IRO with 3 additional positions</i>
Responsible unit/faculty/department/staff	Central level IRO
Concrete steps	<ul style="list-style-type: none"> • To recruit two additional staff members: <ul style="list-style-type: none"> 1 project manager: <ul style="list-style-type: none"> a) mainly to coordinate and manage the implementation of activities related to running project of internationalization <i>Support of internationalization in the academic environment</i>; b) to participate on coordination of activities related to other <i>running and starting internationalization projects</i> c) to scan and identify opportunities for new project funding for the university as a whole. 1 admin staff: <ul style="list-style-type: none"> a) to oversee marketing tasks; b) to enhance services for incoming and outgoing students/employees; c) to support ongoing administrative responsibilities at IRO 1 part-time staff for project advisor role <ul style="list-style-type: none"> a) to scan and identify opportunities for new projects funding for the faculties and university; b) to provide guidance on the rules, requirements, and best practices for various projects across the faculties; c) to provide support in completing the required documents for projects across the faculties; d) to provide guidance how to manage the project by the responsible employees across the faculties • To establish physical workspace and ensure each employee is equipped with the necessary resources to perform effectively. As part of workforce expansion strategy, we recognize the critical importance of developing comprehensive office infrastructure to support newly created work positions.

	Source of funding: Project <i>Audit of the level of internationalisation and implementation of internationalisation projects of higher education institutions and research institutions</i>
Human resources (staff)	Staff involved: vice-rector for external relations and cooperation; IRO team; HR Officer
Date due	31. 10. 2025
Date of completion	
Sustainability (beyond completion date, if applicable)	Trnava university's top priority is to maintain the positions beyond October 2025. One of the key activities is to participate in and secure diverse projects in 2025. This will secure an external resource. Another resource of funding would be the dedicated budget within KreativEU alliance. Our organisation is positioned to ensure the long-term sustainability of employment through strategic initiatives focused on internationalisation and academic networking. A comprehensive review of our TRUNI integration into European alliance KreativEU has identified significant potential for workforce expansion and sustainable growth. We expect increase in workload due to successful international collaborations. We plan phased expansion of human resources to meet growing organisational needs. Also, we plan to hire Slovak and international students as interns (potential path to full-time employment for students in future)
Notes	Job postings were made in November, with interviews scheduled to take place throughout December 2024. The anticipated period of team strengthening: January-February 2025. We are planning a minimum of 1 part-time student placement from May 2025.

ACTIVITY 1.2	<i>Develop mainstreaming the good practices between the central level and the faculties</i>
Responsible unit/faculty/department/staff	Central level IRO and all faculties
Concrete steps	<ul style="list-style-type: none"> • To organise regular bi-monthly/quarterly meeting to share the updates on projects, new initiatives and opportunities etc • To set up the ambassadors for various projects and programmes to share the best practice with employees who would like to participate on projects/programmes • To set up a dedicated space on the website/Sharepoint for the best practice sharing (concise summary of project/programme, tips&tricks; useful links, AI usage) • To organize University project day – a meeting/presentation once a year dedicated to the topic of international opportunities. Open for all university's employees

Human resources (staff)	IRO, faculties' international vice-deans, coordinators and project managers
Date due	31. 08. 2025
Date of completion	
Sustainability (beyond completion date, if applicable)	Should the value of these events be confirmed, we plan to continue beyond October 2025. Funding may be covered through Erasmus+ organizational support, as many of the programs align with Erasmus+ and are eligible for such backing.
Notes	The most important point is to motivate and engage employees from faculties to participate on this activity.

OBJECTIVE 2

Develop of internationalisation strategy

ACTIVITY 2.1	<i>Develop a new university internationalisation strategy (new strategy for 2025-2030)</i>
Responsible unit/faculty/department/staff	Central level IRO and vice-rector for external relations and cooperation
Concrete steps	<ul style="list-style-type: none"> To formulate a new strategy that reflects all defined goals and related activities To analyse existing strategies of other universities and draw inspiration from their approaches. To revise and refine the strategy in collaboration with the faculties, including the integration of each faculty's goals, contribution, responsibilities and related activities. To include KreativEU as a means of internationalisation To formulate the final version and have it approved
Human resources (staff)	IRO, faculty international vice-deans/coordinators, students, representatives
Date due	31.10.2025
Date of completion	
Sustainability (beyond completion date, if applicable)	A newly created strategy will be valid for another 5 years – 2025-2030. The funding to achieve the goals of strategy will be

	the mix of external (mainly) and internal funds for international activities.
Notes	

ACTIVITY 2.2	<i>Promote the strategy in university environment</i>
Responsible unit/faculty/department/staff	Central level IRO and faculties
Concrete steps	<ul style="list-style-type: none"> To design paper and online version of newly created strategy To print out the paper version of strategy To allocate space on the website – a comprehensive explanation of the strategy, including specific actions individuals can take to achieve the set goals. To effectively promote the strategy and opportunities in international projects, bringing them closer to the faculties (at least once a year)
Human resources (staff)	Central level IRO, faculties' international vice-deans, coordinators, project managers
Date due	31.10.2025
Date of completion	
Sustainability (beyond completion date, if applicable)	The commemoration and promotion of the strategy will be integrated into the annual presentation of international opportunities and projects.
Notes	

ACTIVITY 2.3	<i>Develop a framework of activities to achieve strategy goals</i>
Responsible unit/faculty/department/staff	Central level IRO and faculties
Concrete steps	<ul style="list-style-type: none"> To develop an implementation plan including responsibilities of designated departments to achieve strategic goals To coordinate the cooperation with faculties to achieve strategic goals, e.g. to grow of international mobilities, international research projects To support business trips for university and faculty staff in order to strengthen the existing network of partners and foster new partnerships in regions and study programs where we currently have limited coverage (e.g. Region of Northern European countries, Balkan region, out of EU region: Uzbekistan; study programmes: Laboratory medicine, Counseling etc)

	Used for foreign business trips, support activities released from strategy Source: Project <i>Audit of the level of internationalisation and implementation of internationalisation projects of higher education institutions and research institutions</i>
Human resources (staff)	IRO, faculties' international vice-deans and staff
Date due	31.10.2025
Date of completion	
Sustainability (beyond completion date, if applicable)	Planned activities will require actions during whole period of 5 years. Annual promotion of strategy and international projects will not require so much funding. If some, internal resource or Erasmus organisational support will be used.
Notes	We can assume that one of general goals of strategy will be to increase the number of international exchange students and staff. Also expand the network of research partners. The achievement of these goals depends on fostering closer cooperation with international partners.

OBJECTIVE 3

Develop IT infrastructure and improve the library's equipment with English textbooks to support international teaching and learning in innovative formats (hybrid, online, blended etc.)

ACTIVITY 3.1	<i>Purchase basic infrastructures to allow hybrid teaching and learning, modernising existing facilities</i>
Responsible unit/faculty/department/staff	Central level IT department
Concrete steps	<ul style="list-style-type: none"> To search and analyse the best options for IT equipment to secure the hybrid teaching at university premises To order and plumb in new IT equipment and start to use at each faculty and rectorate To provide repeated on-site trainings to staff (teachers, admin staff, technicians) directly at the faculties To create, print out and share manual how to use the system and useful links/phone numbers To organize more hybrid learning events together with partners in KreativEU
Human resources (staff)	Central IT, faculties' IT, public procurement department
Date due	31.10.2025
Date of completion	
Sustainability (beyond completion date, if applicable)	A one-time activity. If additional equipment is required, a new source will be identified.
Notes	IT equipment is important for internationalisation, for better transmission of lectures or conferences.

	<p>We are planning to introduce short-term mobility in the future, which has a compulsory virtual element, so good transmission technology is important.</p> <p>Training provided to the staff will be covered by university resources.</p>
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ACTIVITY 3.2	<i>Enhance the academic information system (MAIS) or create own system for international students</i>
Responsible unit/faculty/department/staff	Central level IRO and IT department
Concrete steps	<ul style="list-style-type: none"> • To analyse the system MAIS options to allow processing applications for incoming and outgoing mobilities and their day-to-day management • To make MAIS fully accessible to students in English, creating a more inclusive and user-friendly experience for international users • To create manuals both online and printed versions of MAIS and other university systems (e.g. Moodle, library system etc), including the preparation of hardcopy materials for international students. • To begin expanding the functionalities of the MAIS system or identify an external solution to streamline the processing of applications for incoming and outgoing mobilities, along with their ongoing management.
Human resources (staff)	Central IT, IRO, students' representatives
Date due	31.10.2025
Date of completion	
Notes	As technical fixes to MAIS would be difficult to implement, we would purchase a high quality IT programme to organise and track all incoming and outgoing international mobility.

ACTIVITY 3.3	<i>Purchase TV screens for sharing information in university environment</i>
Responsible unit/faculty/department/staff	Central IT department

Concrete steps	<ul style="list-style-type: none"> To order and plumb in TV screens at Rectorate and faculties buildings To designate the coordinator and establish a schedule for sharing news on the TV screens To display international activities, programs, and projects on central TV screens at the rectorate and faculties, continuously showcasing them to students and staff to enhance interest in international mobility and projects To display events organised at university e.g. events to bring international students to locals
Human resources (staff)	Central IT, faculties' IT, IRO
Date due	31.03.2025
Date of completion	
Sustainability (beyond completion date, if applicable)	One time activity
Notes	

ACTIVITY 3.4	<i>Purchase books in English required for study courses offered to international students</i>
Responsible unit/faculty/department/staff	Central IRO, Library and Faculties
Concrete steps	<ul style="list-style-type: none"> To analyse the needs of faculties for English textbooks To order missing English textbooks
Human resources (staff)	IRO, library staff, faculty teachers/coordinators
Date due	31.03.2025
Date of completion	
Sustainability (beyond completion date, if applicable)	In the long term, new books will be required, and the library will be supplied through internal resources.
Notes	

OBJECTIVE 4

Elaborate a new marketing strategy

ACTIVITY 4.1	<i>Revise and transform the current website in English language into a dynamic international platform</i>
Responsible unit/faculty/department/staff	Central level IRO, IT

Concrete steps	<ul style="list-style-type: none"> To identify and commission the most suitable external company to design a new website dedicated to the university's international affairs To appoint a coordinator for the website and establish a maintenance schedule To align faculty websites dedicated to international affairs with the newly developed central website To establish a streamlined process for receiving updates from faculties
Human resources (staff)	IRO, central IT, faculty vice-deans/coordinators/staff, students, representatives, ESN
Date due	31.10.2025
Date of completion	
Sustainability (beyond completion date, if applicable)	Maintenance of new website will require continuous support. For minimal essential maintenance internal resource will be identified.
Notes	

ACTIVITY 4.2	<i>Develop new branding and promotional plan</i>
Responsible unit/faculty/department/staff	Central level IRO, faculties
Concrete steps	<ul style="list-style-type: none"> To develop a plan for promotional activities as a separate and independent part of the marketing strategy To create and design a new paper and online brochure/leaflet/presentation about university (in English), banners, posters. The content to be reviewed by faculties. To print out the paper version of brochure and leaflet To create a new design for promotion abroad To order promotional products with new design
Human resources (staff)	IRO, faculty international vice-deans/coordinators, students, representatives
Date due	31.10.2025
Date of completion	
Sustainability (beyond completion date, if applicable)	Procurement of promotional products will be funded through internal source and Erasmus+ organizational support.
Notes	

ACTIVITY 4.3	<i>Reinvigorate social networks</i>
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Responsible unit/faculty/department/staff	Central level IRO
Concrete steps	<ul style="list-style-type: none"> To start and expand social networks reach To appoint a coordinator for social networks and maintenance schedule To establish a streamlined process for receiving updates from faculties To involve students in managing social networks to foster greater interest in international affairs
Human resources (staff)	IRO, students' representatives, ESN
Date due	31.10.2025
Date of completion	
Sustainability (beyond completion date, if applicable)	The maintenance of social networks will be incorporated into a newly hired position. For students, the only necessary motivation will be financial support, which can be addressed through internal incentive scholarships. Also, reimbursement for various conferences or events related to the specific topic will be motivation factor for active students. The university will evaluate the potential value of recognizing this extracurricular activity with a specific number of credits.
Notes	

OBJECTIVE 5

Improve language and intercultural competencies of academic and administrative capacities at the central and faculty level.

ACTIVITY 5.1	<i>Develop strategy and internal system for language support of academic and administration employees</i>
Responsible unit/faculty/department/staff	Central level IRO and all faculties
Concrete steps	<ul style="list-style-type: none"> To compile a list of employees engaged in international affairs who would benefit from improving their language skills To compile a list of employees not currently involved in international matters but interested in learning a foreign language To motivate selected employees to invest in their development by offering benefits such as counting the completion of language lessons as part of their working hours To find and contract the best option for English language learning (externally or internally) incl initial testing of employees. The plan is to use an external company to provides English lessons and conversation lessons.

	<ul style="list-style-type: none"> To create an effective learning path for employees, outline the learning methods (such as grammar courses, conversation practice, or language immersion programs abroad), specify the duration of each learning phase, and incorporate practical exercises to reinforce skills
Human resources (staff)	IRO, faculties' staff, coordinators
Date due	31.10.2025
Date of completion	
Sustainability (beyond completion date, if applicable)	The high costs of language courses offered by external providers pose a challenge to ensuring sustainability beyond the project's duration. However, there is a strong commitment to finding a solution, including the possibility of offering these courses through internal providers or university staff.
Notes	

ACTIVITY 5.2	<i>Develop courses for academic and administration staff to support intercultural competencies</i>
Responsible unit/faculty/department/staff	Central IRO
Concrete steps	<ul style="list-style-type: none"> To research and select an external course focused on intercultural differences and how to effectively navigate and work with them To offer the course to teachers and administrative staff who work with international students and colleagues, enhancing their ability to support and engage effectively across cultures To consistently highlight and celebrate the teachers engaged in educating international students, showcasing their values, motivation, and personal stories to increase their recognition and foster greater awareness of their contributions within the organization To organize multicultural day two times per year to promote the cultures of all new international students incl. degree students and create their new network with local staff and students
Human resources (staff)	IRO, students' representatives, ESN
Date due	31.10.2025
Date of completion	
Sustainability (beyond completion date, if applicable)	The university already hosts small events for international students funded through the Erasmus+ budget. Expanding these activities to involve more staff and local students, as well

	as organizing specialized courses, will primarily be supported through Erasmus+ organizational funding.
Notes	

OBJECTIVE 6

Support of international research and education projects

ACTIVITY 6.1	<i>Establish an international research and education project hub</i>
Responsible unit/faculty/department/staff	Central IRO and faculties
Concrete steps	<ul style="list-style-type: none"> To appoint a project advisor at central level as the contact point for information and guide about international projects to faculties (included in budget of Activity 1.1) To actively seek out international projects that are well-suited for the faculties and the university To provide consultancy services for specific projects to the faculties
Human resources (staff)	IRO, faculty vice-deans, coordinators
Date due	31.10.2025
Date of completion	
Sustainability (beyond completion date, if applicable)	Providing this service at a high quality will require the addition of new staff and external funding resources.
Notes	

MID-TERM OBJECTIVES AND SUPPORTING ACTIVITIES

(1-3 years)

OBJECTIVE 7

Strengthen partnerships with Slovak and international universities to promote education in Slovakia and Trnava

ACTIVITY 7.1	<i>Organise and participate in regular meetings with other Slovak universities to share good practice related to European universities Alliances</i>
Responsible unit/faculty/department/staff	IRO/relevant faculties
Concrete steps	<ul style="list-style-type: none"> To organize one event as a hosting university for universities involved in European universities Alliances incl. international participants To participate on regular meetings of European universities alliances organized in Slovakia

	Source: KreativEU
Human resources (staff)	IRO
Date due	31.12.2027
Date of completion	
Sustainability (beyond completion date, if applicable)	
Notes	

ACTIVITY 7.2	<i>Promote Trnava City with other universities located in Trnava as an attractive study destination</i>
Responsible unit/faculty/department/staff	Central IRO
Concrete steps	<ul style="list-style-type: none"> • To organize events together e.g. international staffweeks, international BIPs, conferences • To collaborate on joint events for international students and staff across Trnava universities e.g. welcome dinner, Trnava tour etc. • To organize public events aimed at highlighting the importance of international students and staff in the city, and fostering an understanding of multiculturalism • To collaborate with the city of Trnava in finding engaging solutions for the leisure activities of international students and staff during their stay in the city
Human resources (staff)	IRO, faculties' coordinators/teachers/staff
Date due	31.12.2027
Date of completion	
Sustainability (beyond completion date, if applicable)	If joint events prove successful and deliver valuable outcomes, they may be funded through the Erasmus+ program (BIP, Staff Week)
Notes	

ACTIVITY 7.3	<i>Promote Trnava University at international events, conferences, seminars, meetings</i>
Responsible unit/faculty/department/staff	Central IRO
Concrete steps	<ul style="list-style-type: none"> • To promote Trnava University on European higher education fairs e.g. EAIE • To accept any invitations of Ministry to promote Trnava University at international exhibitions • To organize international events such as conference, BIP, staffweek to promote Trnava University to potential new partners
Human resources (staff)	IRO, faculties' coordinators/teachers/staff
Date due	31.12.2026

Date of completion	
Sustainability (beyond completion date, if applicable)	
Notes	

OBJECTIVE 8

Enhance the support services for international students, academic staff and visitors

ACTIVITY 8.1	<i>Support of platform dedicated to international students, academic staff and visitors</i>
Responsible unit/faculty/department/staff	Central IRO, vice-rector for external relations and cooperation
Concrete steps	<ul style="list-style-type: none"> To evaluate and identify the most effective and suitable options for a central point of contact, dedicated to supporting both incoming international students and staff, as well as those going abroad To define the structure and scope of provided support service To organize events for all international students including study degree programme students
Human resources (staff)	IRO, vice-rector for external relations and cooperation, ESN, students' representatives and clubs, central IT
Date due	31.12.2026
Date of completion	
Sustainability (beyond completion date, if applicable)	
Notes	

ACTIVITY 8.2	<i>Review of the Internationalisation Strategy 2025 - 30</i>
Responsible unit/faculty/department/staff	Central IRO, vice-rector for external relations and cooperation
Concrete steps	<ul style="list-style-type: none"> To review actual Internationalisation strategy after 3 years of creation To analyse the current status of internationalisation of university incl. ended and running activities

	<ul style="list-style-type: none"> To propose new actions to achieve strategy goals To adjust the goals if needed
Human resources (staff)	IRO, faculties' vice-deans, students' representatives
Date due	31.08.2028
Date of completion	
Sustainability (beyond completion date, if applicable)	This is a regular initiative that operates without the need for additional funding. The aim is to ensure that goals and actions are closely aligned with the current context, ongoing developments, and emerging trends.
Notes	

LONG-TERM OBJECTIVES AND SUPPORTING ACTIVITIES

(3+ years)

OBJECTIVE 9

Develop Joint programmes and English (or other foreign language) taught programmes

ACTIVITY 9.1	<i>Prepare joint programmes within the KreativEU Alliance</i>
Responsible unit/faculty/department/staff	All faculties, Central IRO
Concrete steps	<ul style="list-style-type: none"> To analyze the study program offerings of partner universities within the KreativEU Alliance To develop a joint study program within the KreativEU framework To actively promote this joint study program to students
Human resources (staff)	Faculties' coordinators/vice-deans, teachers, IRO
Date due	31.12.2027
Date of completion	
Sustainability (beyond completion date, if applicable)	The continuation of activities to achieve the goal will be financed from the budget KreativEU Alliance.
Notes	

ACTIVITY 9.2	<i>Prepare new English taught programmes in respective fields</i>
Responsible unit/faculty/department/staff	Faculties, Central IRO
Concrete steps	<ul style="list-style-type: none"> To analyse the trends in demand of study programmes To determine which study program to prepare for English-language accreditation To do actions to open new English taught programme To promote all incl. new English taught programme to partner universities and at higher education exhibitions

	Source: KreativEU
Human resources (staff)	Faculties' vice-deans, teachers, Rectorate, IRO
Date due	31.12.2028
Date of completion	
Sustainability (beyond completion date, if applicable)	Our long-term ambition is to attract exceptional talents from around the globe and significantly increase the number of international degree-seeking students. Being part of KreativEU provides us with a unique opportunity to envision and develop a modern, innovative study programme designed to captivate and inspire students from diverse international backgrounds.
Notes	

ACTIVITY 9.3	<i>Develop strategy to attract international degree seeking students</i>
Responsible unit/faculty/department/staff	Central IRO and faculties
Concrete steps	<ul style="list-style-type: none"> To define the goals in attracting international degree seeking students To define the market, the region we want to focus on and attract students from it To plan the activities to increase the number of international degree seeking students To design and implement initiatives that streamline the acceptance process and facilitate the seamless adaptation of international long-term students.
Human resources (staff)	IRO, marketing, faculties' vice-deans
Date due	31.12.2028
Date of completion	
Sustainability (beyond completion date, if applicable)	In the mid-term, our primary focus is on attracting international exchange students. However, fostering a thriving multicultural environment while simultaneously supporting the Slovak labor market requires a broader approach. By welcoming international students and talents to our university and creating favorable conditions for their work and long-term stay in Trnava, we can achieve both goals—strengthening the local workforce and enriching our academic community. University will look for other projects incl. KreativEU to fund this long-term goal.
Notes	

OBJECTIVE 10

Cultivate a university culture with Global Mindset

ACTIVITY 10.1	<i>Develop a multicultural environment for the university community in collaboration with local authorities and regional stakeholders</i>
Responsible unit/faculty/department/staff	Central/IRO
Concrete steps	<ul style="list-style-type: none"> To organize events and activities to help the internationals to adapt in new environment To organize events and activities to foster closer connections between locals and internationals, creating a supportive and inclusive environment
Human resources (staff)	IRO, students' representatives, ESN
Date due	31.12.2028
Date of completion	
Sustainability (beyond completion date, if applicable)	<p>We will ensure that our multicultural project is sustainable by building strong links with local partners and creating programmes that are self-sustaining. This means that we are not just doing a one-off project but building a system that will bring international experience to our university year after year. The aim is to make these multicultural activities a normal part of the way we work, so that they continue after the initial project funding has ended.</p> <p>The key is to create a system that runs smoothly, attracts ongoing interest, and continues to add value to students, the university, and the local community without requiring constant special effort or extra funding.</p>
Notes	

Expected budget structure

Activity	Description	Type	Sources
ACTIVITY 1.1	Expand the central IRO with 3 additional positions	Short-term	Project
ACTIVITY 1.2	Develop mainstreaming the good practices between the central level and the faculties	Short-term	Project
ACTIVITY 2.1	Develop a new university internationalisation strategy (new strategy for 2025-2030)	Short-term	Project
ACTIVITY 2.2	Promote the strategy in university environment	Short-term	Project
ACTIVITY 2.3	Develop a framework of activities to achieve strategy goals	Short-term	Project
ACTIVITY 3.1	Purchase basic infrastructures to allow hybrid teaching and learning, modernising existing facilities	Short-term	Project
ACTIVITY 3.2	Enhance the Academic information system (MAIS) or create own system for international students	Short-term	Project
ACTIVITY 3.3	Purchase TV screens for sharing information in university environment	Short-term	Project
ACTIVITY 3.4	Purchase books in English required for study courses offered to international students	Short-term	Project
ACTIVITY 4.1	Revise and Transform the Current Website in English language into a Dynamic International Platform	Short-term	Project
ACTIVITY 4.2	Develop new branding and promotional materials	Short-term	Project
ACTIVITY 4.3	Reinvigorate social networks	Short-term	Project
ACTIVITY 5.1.	Develop strategy and internal system for language support of academic and administration employees	Short-term	Project
ACTIVITY 5.2	Develop courses for academic and administration staff to support intercultural competencies	Short-term	Project
ACTIVITY 6.1.	Establish an international research and education project hub	Short-term	Project
Subtotal	Source: Project Audit of the level of internationalisation and implementation of internationalisation projects of higher education institutions and research institutions	Short-term	Project
ACTIVITY 7.1.	Organise and participate in regular meetings with other Slovak universities to share good practice related to European universities Alliances	Mid-term	KreativEU and other ext. sources

ACTIVITY 7.2	Promote Trnava City with other universities located in Trnava as an attractive study destination
ACTIVITY 7.3	Promote Trnava University at international events, conferences, seminars, meetings
ACTIVITY 8.1	Support of platform dedicated to international students, academic staff and visitors
ACTIVITY 8.2	Review of the Internationalisation Strategy 2025 - 30
ACTIVITY 9.1	Prepare joint programmes within the KreativEU Alliance
ACTIVITY 9.2	Prepare new English taught programmes in respective fields
ACTIVITY 9.3	Develop strategy to attract international degree seeking students
ACTIVITY 10.1	Develop a multicultural environment for the university community in collaboration with local authorities and regional stakeholders

Mid-term	KreativEU and other ext. sources
Mid-term	KreativEU and other ext. sources
Mid-term	KreativEU and other ext. sources
Mid-term	KreativEU and other ext. sources
Long-term	KreativEU
Long-term	KreativEU
Long-term	KreativEU
Long-term	KreativEU and other ext. sources